

## Strategic Objectives

**1**  
OBJECTIVE  
Promote  
Community  
Transformation

- Environmental conservation
- Increased access to education
- Better health services
- Support for private businesses
- Financial literacy

**2**  
OBJECTIVE  
Enhance  
Financial  
Sustainability

- Mobilize resources (endowment fund, donor support, etc.)
- Ensure long-term sustainability

**3**  
OBJECTIVE  
Strengthen  
Strategic  
Partnerships

- Develop local, regional, and international collaborations

**4**  
OBJECTIVE  
Promote  
Research &  
Development:

- Build capacity of academic institutions for multi-country research

**5**  
OBJECTIVE  
Improve the Quality of  
Capacity Building  
Programs

- Business incubation
- Executive training programs
- Scholarships and academic courses

**6**  
OBJECTIVE  
Strengthen  
Governance and  
Accountability

- Establish transparent and accountable governance structures

**7**  
OBJECTIVE  
Enhance TMF  
Capabilities

- Access to skilled human resources
- Utilize technology for brand enhancement

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THE  
**TUMUSIIME  
MUTEBILE**  
FOUNDATION

# OVERVIEW

## THE TUMUSIIME MUTEBILE FOUNDATION

The Tumusiime - Mutebile Foundation (TMF) was established in 2016 committed to promoting private sector capacity in Uganda and sub-Saharan Africa.



### Governance and Management

TMF is governed by an eight-member Board led by a chairman. Day-to-day operations are overseen by the Chief Executive Officer (CEO) and five key managers, ensuring effective leadership and strategic implementation.



### ESG Commitment

TMF integrates Environmental, Social, and Governance (ESG) principles into its operations. This commitment underscores the Foundation's dedication to environmental sustainability, social responsibility, and ethical corporate governance.



### Environmental Sustainability:

TMF operates in an environmentally responsible manner, reducing its impact on climate change and complying with environmental regulations. Social Responsibility: TMF fosters diversity, inclusion, and ethical operations, supporting local communities and operating as a responsible member of society.



### Corporate Governance:

TMF is dedicated to ethical business behavior and responsible corporate activity, considering strong corporate governance as the foundation of its commitments.

### Overall Goal

To promote private sector capacity development in Uganda and sub-Saharan Africa, facilitating global competitiveness through research, information, and knowledge management.



### Vision

**"A Better World for Everyone"**  
TMF envisions a world where capabilities positively impact lives, echoing the words of Professor Emmanuel Tumusiime-Mutebile.



### Mission

TMF's mission is to provide transformational solutions that nurture academic, public, and private sector growth for socio-economic development.



### Core Values (EPIC)

TMF is guided by Excellence, Professionalism, Integrity, and Collaboration, forming the bedrock values essential for maintaining the organization's culture.

